

## **Team Building: How can a person work as part of a TEAM? (Part II)**

Good Morning --- Teachers and Students, it has been a while since the last Day 6 Assembly in the volleyball court. I hope that you are all in good shape even though we are having a really busy November.

On the last Day 6 I talked to you about Teamwork, and this is the 2<sup>nd</sup> part of this topic.

How can a person work as part of a TEAM? There are hundreds of books with the theme “Team Building” if you look at the bookshelf in a large bookstore. I found a simple formula which helps you to grasp the key elements of team building. The formula is embedded in the word TEAMWORK.

The first word is T, T is for Talent.

Talent refers to the knowledge or capabilities of the teammates. It is important that the members of a team should know about the work that the team is going to do. Learning, working and reflecting are the key ways to gain knowledge.

The 2<sup>nd</sup> point is E, E for Enthusiasm.

A knowledgeable team member must also be enthusiastic. Enthusiasm means you need to be passionate about the goal of the team. If you have passion for something, it is easy for you to take up responsibilities, and find ways to make the talents you have useful. You will have the energy and the drive to work. Eventually, this enthusiasm will come naturally.

Then comes the A, A is for Accountability.

In a team, we are not responsible only for ourselves. Every member is accountable to the team as a whole and also to all other work-mates. It is everyone's responsibility to keep others informed and provide mutual support. Whenever someone keeps on forgetting what they need to do, it is our responsibility to remind them.

The 4<sup>th</sup> point is M, M is for Management.

Management is the ability to organize the work we are expected to do. Good organization is very important for the proper distribution of work. When we are assigned to work on something, we must also know where to go for help. It is every group member's responsibility to ensure that everyone has a work to do that is suited to their talents and capabilities.

The fifth point is W, W is for Workable.

Workable means all the team members should be available for the task. The availability of every member is very much needed as there is work to do. If no one is there, who do you expect to pursue the team's goals? Every member must be ready to contribute their time and to react to special situations.

The sixth point is Openness, which starts with the letter O.

Understanding among team members is a necessity in every team. Everyone in the team should be able to work to the best of their abilities and be open to new ideas or suggestions.

And then we have R, R is for Respect.

Every team member must be able to practice respect so that he or she can expect to be respected in return. A team should be able to discuss things, and every member should feel they are able to give their opinion on whatever matter they are discussing. Whenever a team is brainstorming, everyone must be able to voice their opinions without having any hard feelings.

The last point is K, K is for Keeness.

Keeness is more than enthusiasm. Enthusiasm comes before doing the actual work. This keeness – or the intensity, is manifested while doing the work itself. It is what pushes us to move on and keep on working until we finally achieve the mission.

My dear students, remember, Life is like a Choir. We have to work and walk together with other people for many reasons, to help each other, to improve our job, to be heard, to show effort and enthusiasm, to give joy, to make us proud and to make a difference to the lives around us. It often takes a lot of time to produce a little effect, but that effect can be worth so

much to so many.

Thanks for your attention and I hope you enjoy your studies and work as a team with your schoolmates. Have a good day!

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Reference: [How to Work as a Team in College | eHow.com](http://www.ehow.com/how_8232545_work-team-college.html#ixzz29hSP95dW)  
[http://www.ehow.com/how\\_8232545\\_work-team-college.html#ixzz29hSP95dW](http://www.ehow.com/how_8232545_work-team-college.html#ixzz29hSP95dW)